Cochise Combined Trust 2015-16 Approved Benefit Changes

Medical

- Add High Deductible Health Plan based on attached schedule (at this time, neither entity has committed to offer this option)
- Increase Family Max OOP from \$12,700 to \$13,200
- Move to Fiscal Year Deductible and Max Out-of-Pocket with Credit for Amounts Accumulated Between January 01 and June 30, 2015

$\mathbf{R}\mathbf{x}$

- Increase Specialty CoPay from \$75 to \$100
- Add Separate Max OOP of \$4,350

Dental

 Move to Fiscal Year Deductible with Credit for Amounts Accumulated Between January 01 and June 30, 2015 (Max OOP Re-Sets on July 01, 2015)

Administrative

• Move Medical Management from AHG to AmeriBen